

## SUPPLEMENTARY INFORMATION

**By:** Peter Sass – Head of Democratic Services  
Gary Cooke – Cabinet Member for Corporate and Democratic Services

**To:** County Council

**Date:** 11 December 2015

**Subject:** **Establishment of the Statutory Officer Independent Panel**

**Classification:** **Unrestricted**

**Past Pathway:** **Personnel Committee – 30 April 2015**

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### **The Statutory Officer Independent Panel:**

Paragraph 4 of the report refers to the two Independent Persons that it is recommended constitute the Statutory Officer Independent Panel. Set out below, for information, are brief details of these Independent Persons.

#### Independent Person – Kent County Council - Michael George

- Qualified as a solicitor in 1977.
- Following 4 years in local government he moved into private practice where he specialised in civil and criminal litigation.
- In 1990 joined the Crown Prosecution Service, retiring in 2011. As a prosecutor Mr George dealt with many serious and sensitive cases, including high profile cases involving media attention. He has appeared in many different tribunals, including County Court, Employment Tribunals, Magistrates' and Crown Courts.
- served as a school governor for 6 years, two as chairman of the governing body.
- served as an Independent Member of a district council Standards Committee for two years. Included in that period of service Mr George was engaged in providing training to parish and district council members and staff on Human Rights. He was chosen for this task as he was a national trainer for the CPS on the subject.
- Member of a district council Independent Remuneration panel from 2011.

Independent Person – Kent & Medway Fire and Rescue Authority - Janet Waghorn

- Worked in local government for over 20 years, including between 1999 to 2004 as Partnership Director – Kent Learning Partnership and from 2004 and 2009 as Partnership Director – East Kent Partnerships
- Appointed a Justice of the Peace in 2009, sits in adult criminal courts and is a member of the Family Panel
- Member of a district council Independent Remuneration Panel from 2011
- Holds an MA in Management Studies
- Member of the Magistrates' Association
- Member of the Lord Chancellor's Advisory Committee in East Kent, duties include interviewing prospective JPs and making recommendations to the Lord Chancellor for appointment
- Previously a governor of South Kent College prior to its amalgamation with West Kent College.
- Mrs Waghorn has also worked as an auditor and a Police Officer